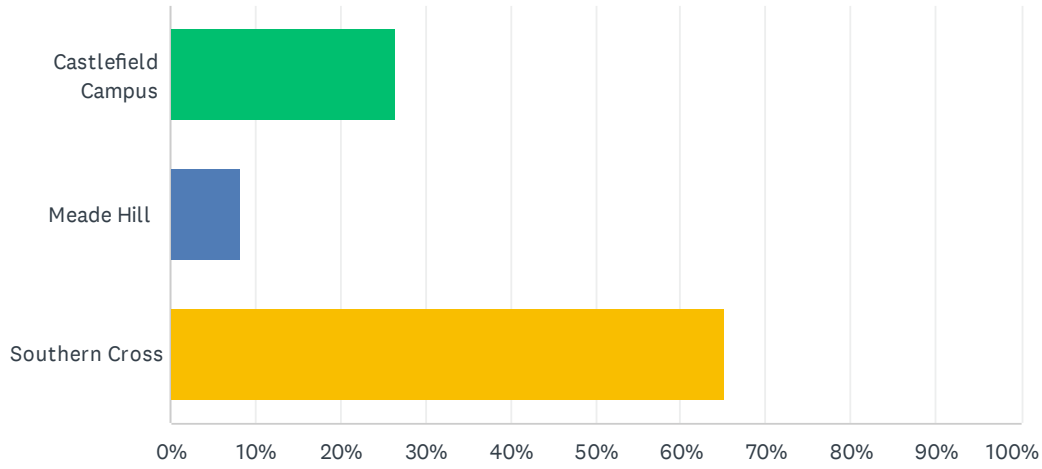


Q1 On which site do you work? (If you work on more than one site then choose what you consider your main site)

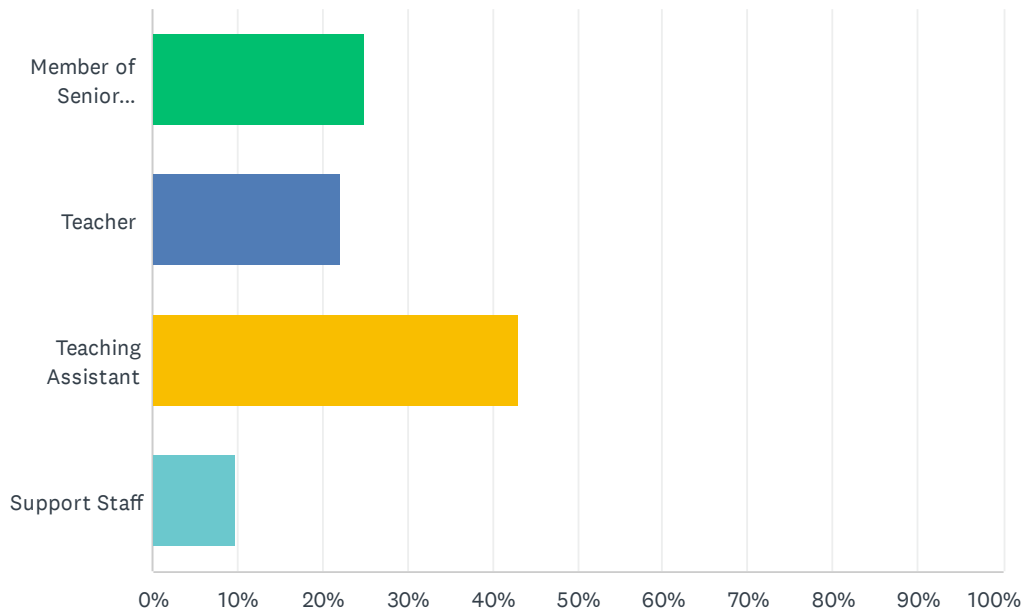
Answered: 72 Skipped: 0



ANSWER CHOICES	RESPONSES	
Castlefield Campus	26.39%	19
Meade Hill	8.33%	6
Southern Cross	65.28%	47
TOTAL		72

Q2 What is your role within school?

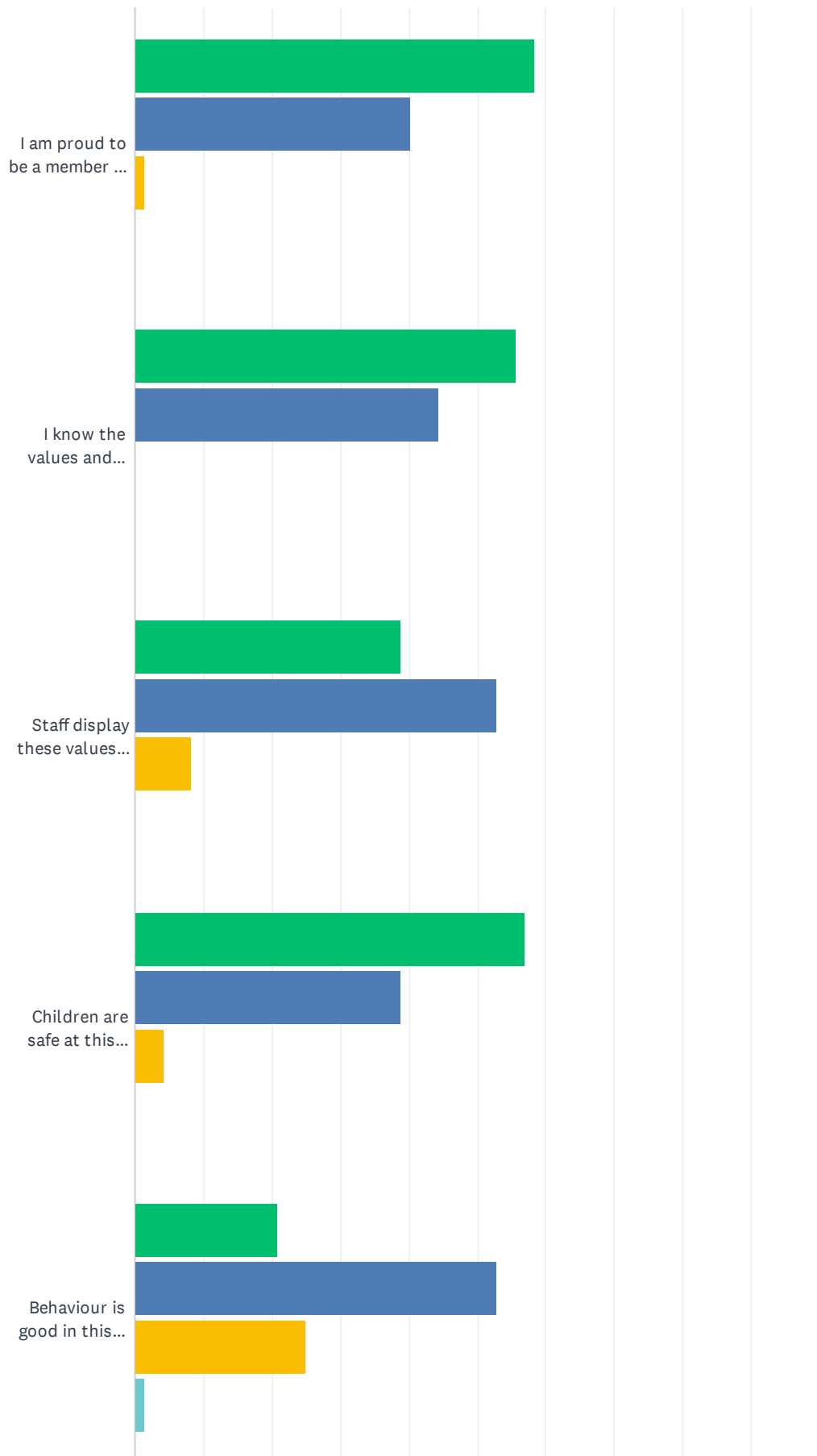
Answered: 72 Skipped: 0



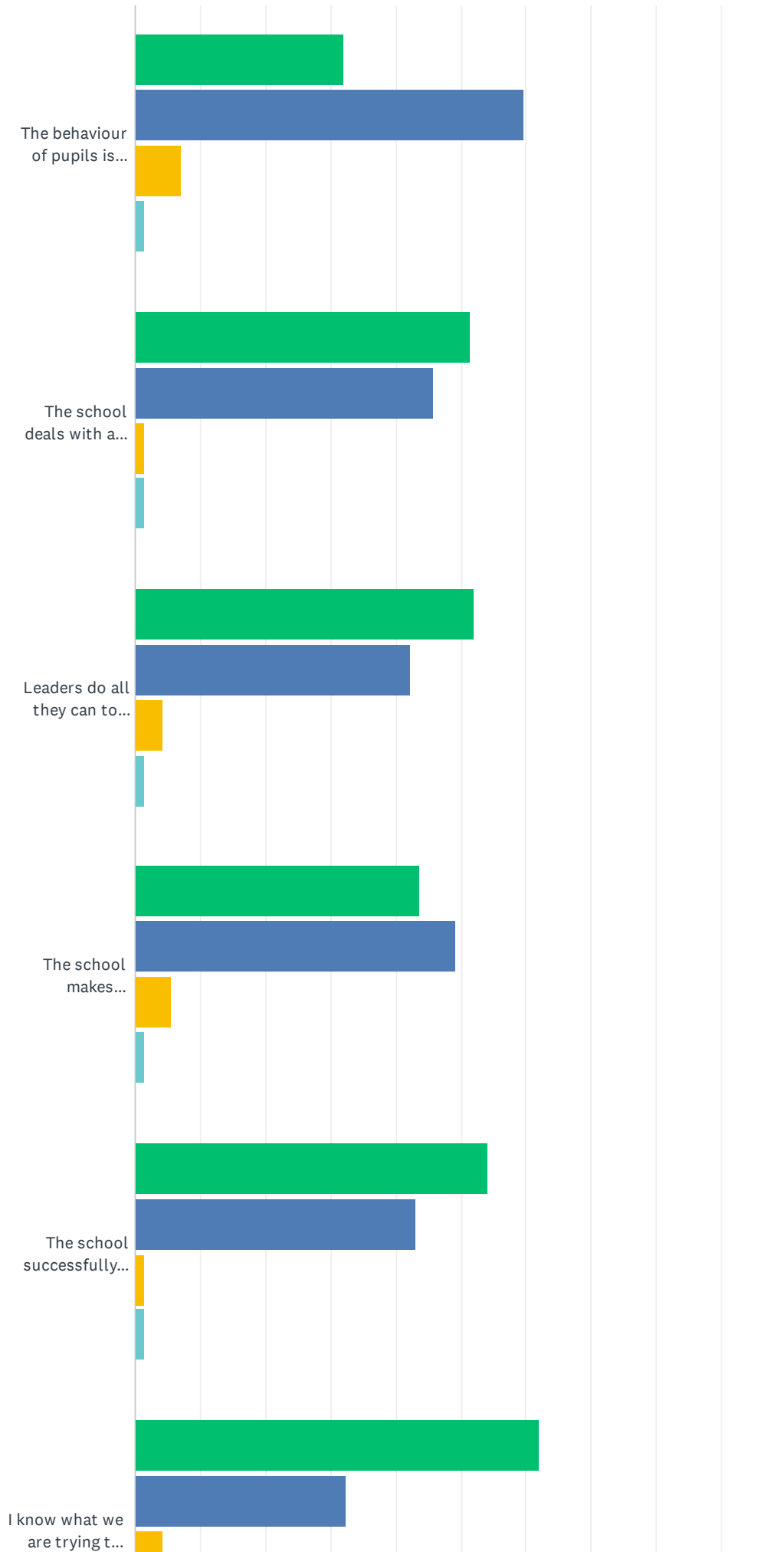
ANSWER CHOICES	RESPONSES	
Member of Senior Leadership Team	25.00%	18
Teacher	22.22%	16
Teaching Assistant	43.06%	31
Support Staff	9.72%	7
TOTAL		72

Q3 Please rate each of the following statements.

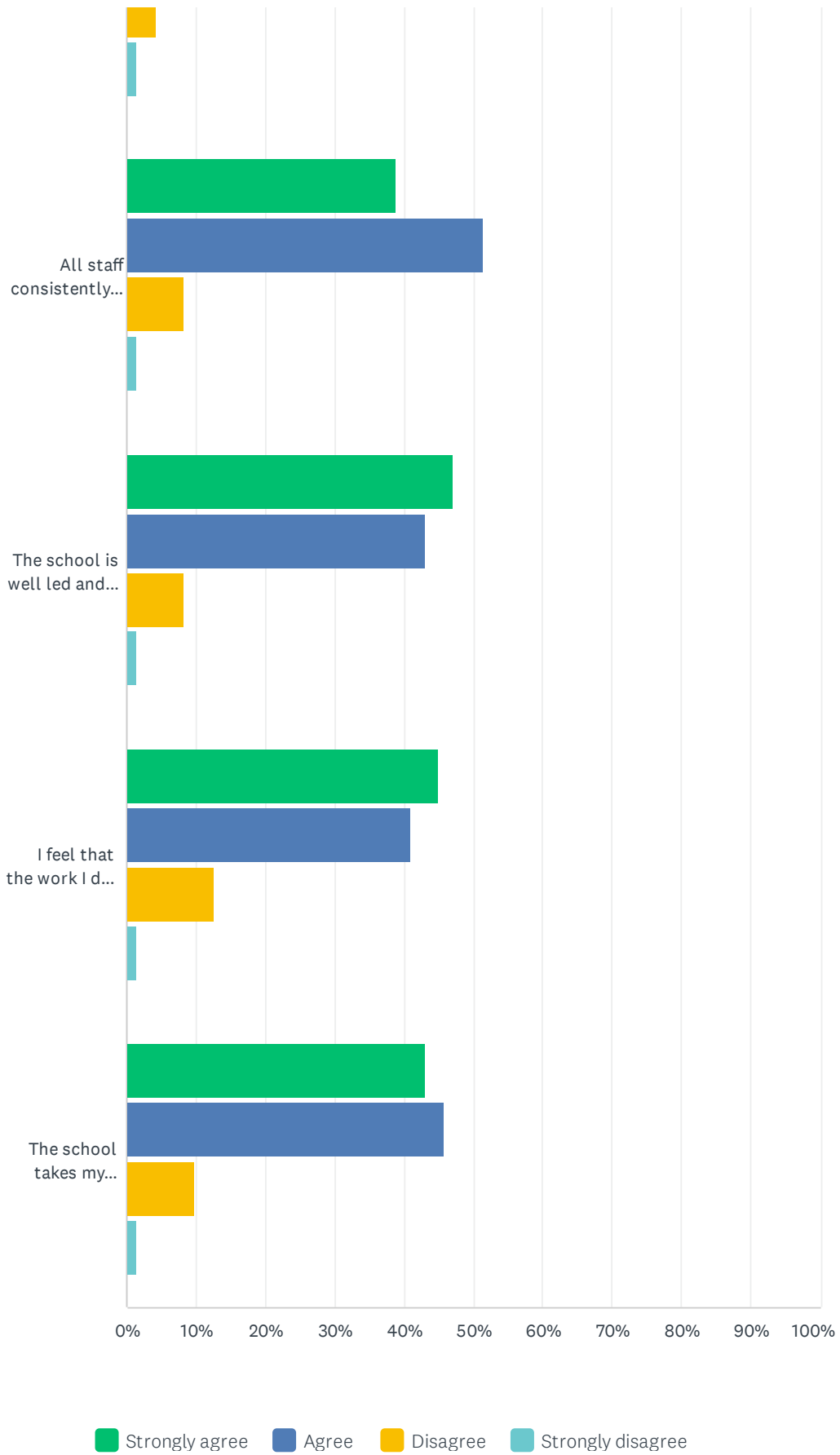
Answered: 72 Skipped: 0



School Staff Questionnaire 2021



School Staff Questionnaire 2021



School Staff Questionnaire 2021

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
I am proud to be a member of staff at this school.	58.33% 42	40.28% 29	1.39% 1	0.00% 0	72	1.43
I know the values and ethos of the Federation.	55.56% 40	44.44% 32	0.00% 0	0.00% 0	72	1.44
Staff display these values at all times.	38.89% 28	52.78% 38	8.33% 6	0.00% 0	72	1.69
Children are safe at this school.	56.94% 41	38.89% 28	4.17% 3	0.00% 0	72	1.47
Behaviour is good in this school.	20.83% 15	52.78% 38	25.00% 18	1.39% 1	72	2.07
The behaviour of pupils is consistently well managed.	31.94% 23	59.72% 43	6.94% 5	1.39% 1	72	1.78
The school deals with any cases of pupil bullying effectively.	51.39% 37	45.83% 33	1.39% 1	1.39% 1	72	1.53
Leaders do all they can to improve teaching.	52.11% 37	42.25% 30	4.23% 3	1.41% 1	71	1.55
The school makes appropriate provision for my professional development.	43.66% 31	49.30% 35	5.63% 4	1.41% 1	71	1.65
The school successfully meets the differing needs of individual pupils.	54.17% 39	43.06% 31	1.39% 1	1.39% 1	72	1.50
I know what we are trying to achieve as a school.	61.97% 44	32.39% 23	4.23% 3	1.41% 1	71	1.45
All staff consistently apply school policies.	38.89% 28	51.39% 37	8.33% 6	1.39% 1	72	1.72
The school is well led and managed.	47.22% 34	43.06% 31	8.33% 6	1.39% 1	72	1.64
I feel that the work I do is valued by the senior management team.	45.07% 32	40.85% 29	12.68% 9	1.41% 1	71	1.70
The school takes my well-being seriously.	43.06% 31	45.83% 33	9.72% 7	1.39% 1	72	1.69

Q4 If you wish to explain any of your answers, or add further comments about the school, please give details here.

Answered: 6 Skipped: 66

#	RESPONSES	DATE
1	For the work I do my pay doesn't reflect the work I put into it.	11/19/2021 5:25 AM
2	TAs should receive SEN allowance and the calibre of agency staff TA needs to improve.	11/15/2021 2:29 PM
3	Having never worked in education before and then working at Southern Cross I was pleasantly surprised at the care all the staff have for the pupils and all colleagues. Everybody is very supportive of each other and it is a lovely place to work. .	11/14/2021 9:50 PM
4	Supply staff we currently employ fall well below expectations for the school. Some have no or very little experience of a school setting. I feel the school could simply praise TA good work to boost moral and show some acknowledgement. Senior management should be more present on corridors and in classrooms. I believe all TAs in the school school should be paid the SEN allowance like teachers. We are the staff on the front line dealing with these pupils behaviour and learning each day.	11/14/2021 3:53 PM
5	Policies are not always followed by all staff. It seems to be down to that some are not truly in agreement with it. Despite the fact that I feel that everyone needs to follow it because it is policy.	11/14/2021 2:17 PM
6	Wellbeing could be improved by lessening teacher workload.	11/14/2021 12:43 PM