

# Health & Social Care

## What is the Health and Social Care Sector?

A Healthcare role usually involves treating a disease, illness or injury such as a Nurse, Doctor or Dentist. A Social Care role helps with daily living and includes Care Worker and Social Worker.



Average annual salary  
**£29,500**



Percentage of GM workforce working in this sector

**13.4%**

(177,000 employed)

Approximate number of GM employers

**6,850**



## Who might you work for?

- [NHS Jobs](#)
- [Greater jobs](#)
- [BUPA care homes limited](#)
- [Care UK Homecare limited](#)
- [Federation of Jewish services](#)



### Soft skills

- Communication
- Resilience
- Flexibility
- Teamwork
- Cultural Awareness
- Empathy

## Shortage and in demand roles

- Medical Practitioners
- Psychologists
- Pharmacists
- Medical Radiographers
- Nurses
- Social Workers
- Paramedics
- Occupational Therapists



## Workplace trends

- GM has an ageing population - the sector will continue to grow as people live longer.
- Female dominated for many positions. Some companies run special programmes to support male employees into their job.
- Values-based recruitment – attracting people with the right character – is most important.



## Roles that GM employers are currently recruiting for

- Nurses
- Care Worker/ Assistant
- Care Managers
- Social Workers
- Nursing Associate
- Medical Professional/ Doctor
- Nurse Support/ Auxiliary roles
- Mental Health Worker

## What do I need to start my career?

**No experience required for entry roles.**

There are multiple routes for all levels and roles. Professional qualifications needed for more senior positions, like doctors or dentists.



## Types of qualifications

- NVQs, BTECs, Diplomas, Degrees.
- Many colleges and providers offer entry level (L1-2) courses.
- L2-7 apprenticeships in Care Services, Health and Science
- Degrees offered by many universities in a range of health and social care subjects.
- T Levels.

## What does the future hold for this sector?

- Ageing population with people living longer with multiple health conditions.
- New viruses e.g. Covid-19 requiring new ways of working.
- Remote appointments and digital healthcare solutions.



**Want to know more?** - Search for Apprenticeships, check the Careers Hub or read more about the Adult Social Care industry.

